Five Steps to Building a World Class Supplier Diversity Program

1. **Engage top executive(s)** that will support the initiative from the top down.

2. **Recruit a savvy and knowledgeable Supplier Diversity champion.** Experience is preferable but passion for diversity is non-negotiable.

3. **Cleanse your spend data through an enrichment.** Knowing where you are organizes the path to reach diversity goals.

4. **Update your company website to include your supplier diversity value proposition!** The website should provide information about opportunities, events, and the ability for the supplier to register or on-board into your supplier database.

5. **Engage with local and national diversity organizations.** They will ensure you have access to top-notch suppliers.

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