Gamechangers

Designing the Evolutionary Workspace
Designing the Evolutionary Workspace Experience

• Identify the demographic and generational shifts that impact design
• How do you design/re-image to meet your current needs .....yet be flexible enough to support the long-term hospitality environment your future customers will crave?
• Investigate the impact/use of technology to change the user experience
• Ask ourselves-What part does our equipment choices and facility space planning play?
• Examine customer utilization, function and flexibility as they relate to your work space
• Discuss ideas on setting metrics and measuring
• Evaluate ideas to “Enhance the user experience”
  • “Give customers what they want when they want it”

Not to teach you how to design space but rather how to embark on it?
About Gamechanging Innovation

• Innovation starts with **having the right question**. Apple's iPod didn't start with ‘let's make a really cool MP3 player’.
  • It started by a problem framed around ‘how can I carry 1000 songs in my pocket’?
• The more **focused the challenge**, the easier the innovation.
• Creativity is about seeing things everyone else has seen, but **thinking what nobody else has thought**.
• **Our right question**: How can we prepare for the Speed of Change? How can we quickly adapt to unique new change drivers...whatever they may be...and as non-traditional as they may be, to enhance our users experience?
Vision Canvas

New Possibilities
What are the potential new opportunities for customers and their articulated/unarticulated needs?

Market Scenarios
How are existing and new concepts likely to evolve, in terms of customers, channels, competitors and ways of working?

Future Vision
What is our inspiring vision of the future? How will we adapt and serve better?

Business Purpose
Why do we exist? What is our noble contribution to our purpose?

Business Ambition
Given this business purpose and future vision, what do we want to achieve?

Change Drivers
What are the most relevant drivers of change in our markets – social, economic, technological – shaping user needs?

Future Space
How can we articulate our business better, more inspiring and distinctively?
Innovation in FS & Hospitality

- Change WHY: Purpose, services, goals
- Change WHAT: The product or user experience
- Change WHO: Customer profile or target market
- Change HOW: The concept, service style or speed of delivery
**Change the “Why”**

How could you change (redefine, extend, etc.) the purpose of your business and brand? E.g. goals, services and concepts offered, etc.

**Change the “Who”**

How could you change (refocus, extend, etc.) the core audience? E.g. focus on a new segment or demographic.

**Change the “What”**

How could you change (reinvent, extend, etc.) your menu and services? e.g. additional services, IOT and customer experience

**Change the “How”**

How could you change (reconfigure, simplify, etc.) the way you work or configure space? e.g. services, technology, internal organization, menu flexibility, flex space.

**Change the Game**

How will you combine a number of these factors to change the way your model works? What will benefit customers and the organization? How will this drive your flexible workspace experience?
### 10 Gamechanger Innovations Changed the Way We Eat

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| **1. Delivery** | New Los Angeles Chinese restaurant Xin-Chu Cafe promises delivery until 1 a.m., one of the first instances of telephone-based food ordering.  
**The impact:** Delivery is a $43 billion business annually in the United States, and apps such as Grubhub and Postmates offer delivery from just about any restaurant. |
| **2. Drive-through** | The first In-N-Out Burger allows drivers to order through an intercom and pick up from a window—without stepping out of the car.  
**The impact:** With up to 70% of fast-food sales coming via the drive-through lane, even higher-end chains such as Starbucks and Chipotle have been forced to embrace the system. |
| **3. Credit card** | Diners Club becomes the first multipurpose charge card, eliminating the need for cash or a house account at upscale restaurants.  
**The impact:** Bill-paying tech continues to evolve, with restaurateurs embracing startups that offer prepaid ticketing (Tock) or eliminate the check drop and replace it with pay-by-phone (Resy). |
| **4. The McDonald’s system** | After Ray Kroc opens the first McDonald’s franchise in Des Plaines, Illinois, he institutes consistent grip methods and sets up a supply chain to ensure uniform quality while expanding rapidly.  
**The impact:** Almost every chain since has tried to emulate its prowess; Just Salad, for one, touts its employees’ ability to toss 60 salads an hour. |
| **5. Electronic cash register** | IBM rolls out the 3650 Retail Store System, a client-server mainframe for tracking orders and inventory.  
**The impact:** Since McDonald’s adopted computerized order entry in 1974, systems have become increasingly sophisticated; Square delivers even more power—in a tablet computer. |
| **6. Molecular gastronomy** | A microbiologist experiments with making ice cream using liquid nitrogen (rather than churning), inadvertently inventing Dippin’ Dots.  
**The impact:** Molecular gastronomy is now mainstream; Smitten is a popular liquid-nitrogen ice cream chain. Panera and others use cooking techniques such as sous vide. |
| **7. Internet ordering** | The promise of ordering a pizza via the internet becomes a reality when Pizza Hut takes the first digital order—large pepperoni with mushrooms and extra cheese.  
**The impact:** About half of all U.S. pizza orders are now digital, and Domino’s has usurped Pizza Hut with its pizza tracker and emoji ordering. |
| **8. Data-driven restaurant management** | Owners ran restaurants by feel until the startup Avro created software to analyze sales and inventory to reveal insights such as which servers are best at wooing customers to order dessert.  
**The impact:** Data now rules the guest experience as well, via services such as Yelp, which has tools to manage reservations, wait times, and rewards. |
| **9. Instagram** | Instagram cofounder Kevin Systrom’s first photos on the app are from San Francisco’s Tacos Chila- los stand, establishing the relationship between food and photo sharing.  
**The impact:** Taco Bell creates products like the Quesalupa for its Instagrammable cheese pull; avocado toast sales boom because it’s pretty. |
| **10. Robots!** | Domino’s Pizza announces a test to deliver via self-driving cars. Customers grab their order from the back, no human interaction necessary.  
**The impact:** Robots are also being deployed to make food—Chowbotics is a salad maker and Cafe X a barista—and chains such as McDonald’s and Wendy’s are rolling out self-serve order kiosks. |
Key Takeaways

1. Who is the primary customer and what do they really want?
   a. How could we make things simpler, more accessible, more customized for them?

2. How can we use the assets we already have in smarter ways?

3. What is the benefit we are trying to deliver and how else could it be achieved?

4. How can we deliver the concept in a way that our customers love and that is differentiated?

5. What if customers were in charge of our business? What would they do differently?

6. How would we do it if we only had 1/10 of the budget? Can’t have it all—what are our priorities?

7. What should we stop doing, before creating more things to do?

8. Who are the non-users? What do they have in common?

9. How can we embrace technology and utilize it to both enhance the user experience and our efficiency?

10. How can we design for flexible workspace to meet the game-changing drivers and which are our priorities?